

Minutes of the PCC Meeting May 15th 2024

Present; Helen Briggs, Shirley Glover, Verity Tranter, Nerine Chalmers, Colin Bird, Martin Penny, Linda Dye, Mary Penny, Janet Bird and Andrew Belfield (Lay-Chair).

Prayers were led by Janet Bird.

AOB was requested re meeting dates.

1 Apologies; None were received.

2 Minutes of the meeting in March were accepted.

3 Matters Arising. Action; To put the review of the Safeguarding policy into the annual PCC Business Cycle (January). Martin has not received any other policies. Action; Grass cutting will be organised before the event at St John's Hall on May 27th.

4 Purpose of the PCC. All members of the PCC are Trustees and follow a mode of governance. We support the Incumbent (in a vacancy, the Church Wardens), and as Trustees of the All Saints Charity we have the responsibility of keeping it viable. We need to balance our pastoral care of all who come to All Saints with the needs of the Charity. Our Annual Business Cycle provides a framework for reviewing our wider responsibilities. We have representatives attending Deanery Synod.

5 Co-options. There were none.

6 Organisation of PCC. Standing Committee. Lay Chair Andrew Belfield

Warden Janet Bird

Warden Verity Tranter

Treasurer Colin Bird

Parish Admin Martin Penny

Hon Sec Mary Penny

Fabric is led by a Warden

Hall Sub-committee is led by a Warden

Finance is led by Colin Bird, Julia Gough and Samantha Bowden

Social is led by Dorothy Toyn and Janet Bird

Health and safety officer Richard Toyn

Safeguarding officer Lyn Paddon

Sides people led by Richard Toyn

Electoral Roll officer Martin Penny

Work party led by David Dean

7 Vacancy. PCC heard that one candidate is shortlisted, and a programme of activities is organised before an interview on the same day.

8 Finance/ Sustainability. Colin reported briefly that our losses to April are as predicted in the budget, and the loss to report for June will be greater to allow for insurance etc. Q. Will the insurance be higher since the outlay for repairing windows? A Possibly. We have the Memorial Fund to support us, and its trustees are Colin Bird, Martin Penny and Julia Gough. The Independent Auditor wishes to step down from her role.

The rest of this item is Confidential and will be Part 2 of the Minutes.

9 Fabric, PCC approved the work to fit CCTV including Wi-Fi, as permission has been given by the Diocese. Heating renewal. Colin reported a chance meeting with an individual who continues to use heating boilers which are the same as ours and he will pursue the contact in case parts can be obtained for our “out of order boiler and also the unreliable one”. Q would we need a faculty, and what about the newly fitted pump? A. We do not need a faculty and the recently fitted new pump would be reused. The tanks over the organ would certainly need to be renewed as they are over a hundred years old. Quinquennial roof repair. As our architect is still unwell, we have not moved forward, but we are seeking another architect with a view to the roof being repaired.

11 Health and Safety. There was nothing to report.

12 Safeguarding. Lyn Paddon provided PCC with an Action Plan. This is our opportunity to be not only compliant but seeking to establish best practice. PCC was asked to read and comment with a view to approving it by end May 2024 by correspondence. There was also a report from Lyn, the Safeguarding officer that required serious discussion regarding a refusal to comply with training requirements. A letter is to be prepared and further enquiries at Diocesan level will be made. As a result of this discussion the Rota for Sides people that Richard had presented was not approved at this meeting.

13 AOB The date for the APCM will be May 11th 2025. Dates for July and September will be settled by a Doodle Poll that Martin will organise. Dates for later in the year will, hopefully, be set with our new Incumbent Designate.

The Grace was said 9.20pm.